



MANAGEMENT COLLECTIVE

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- Self Awareness & Management
- Relationships & Communication
- Accountability & Impact

Ever wished you could join forces and learn alongside other leaders?

Craved team training that expands beyond your business?

Wanted a bespoke management program for your managers?

Welcome to the Management Collective.

A new program for managers and emerging leaders from different industries to come together in a mastermind-style experience.

An opportunity to mix professional development, management training and career networking all in one place.

An open, inclusive and powerful month-long container that will provide new insights and perspectives, learning from other leaders, and the opportunity to build a network of like-minded professionals whilst building your competence and confidence.

Detailed within is a program that will transform the way you work, live and lead.

MANAGEMENT COLLECTIVE CURRICULUM

A six-week engagement covering the essentials of management.

Week One: Self-Awareness & Authenticity

Face-to-face half day kick off

Understand the role of a manager and move from the 'doer', to the 'thinker.'
Learn about yourself, your working style, communication preferences, motivations and challenges.

- Meet your cohort & understand your management starting point
- Deep dive into your behavioural style (DISC)
- Connect with your Management Mission (personal motivators)

Week Two: Empowered Relationships

Remote 90mins session

Unpack the value of relationship currency and learn how to cultivate respectful and trusted relationships that drive shared outcomes.

- Set-up parameters for team success
- How to build trust and have great 1:1s
- Navigating the dynamic shift from peer to manager

Week Three: Effective Communication

Remote 90mins session

Your ability to communicate will determine your success and impact as a manager. Get intentional with how you recognise, reward and redirect your stakeholders.

- Reframe how you see feedback (both giving and getting)
- Gain practical strategies for 'hard conversations' with team members and other stakeholders i.e clients
- Discover a simple feedback model and the required cadence for impact

Week Four: Motivation & Accountability

Remote 90mins session

If you want to be an impactful leader, you need to think and play like one.

- Effective delegation & motivation strategies
- Foster a sense of ownership and responsibility among team members
- Embracing the power of a growth mindset and empowering others to do the same

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Week Five: Implementation Week

No live session

This week will be used to practice the learnings and embed key behaviours from the program.

Conversations will continue in our community group via Slack and coaching support is available if required.

Week Hot Seat Coaching

Remote 90mins session

To support team members with the embedding of new behaviours and tools, a hot seat coaching experience will be hosted a fortnight after the last teaching session.

Participants will be tasked with an imaginary feedback scenario that they must prepare & present. They can also bring real-life scenarios, questions or challenges to the table and navigate these with support of Lucy and their peers.

The Management Collective has been designed to teach the foundations of management and leadership in one month and create accountability in practicing these teachings.

To support the learning and embedding of new behaviours, strategies and ideas, participants will be required to complete pre and post work for each training sessions as well as the program itself.

Learna: Microlearning Support

Mobile App

The Collective leverages mico-learning app, [Learna](#), for pre and post work so that it can be completed in a very achievable period of time. Additionally, participants have access to the full library of trainings that they can leverage at their lesiure for a subscription period of six months.

MANAGEMENT COLLECTIVE

MASTERMIND OVERVIEW,
INCLUSIONS & INVESTMENT

Program Format:



Face-to-Face Kick Off

Connect with
your coach &
cohort IRL



3x Virtual Training Sessions

Real-life shared
learnings and
connection



1x Hot Seat Coaching

Post-training
reconnect

Program Tools:



DISC Psychometric Tool

Individual behavioural
assessment and report



Learna Subscription

Micro-learning between
trainings via mobile app



Community Space

Slack connection
throughout program

Program Investment:

\$1499 Enrolment + \$150 Learna subscription (6-month) +GST

NB: Each Collective cohort is capped at a total of 10pax and a max 3x participants from one workplace.

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**THANK
YOU**